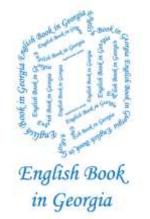
# **Teacher Training Conference**

# Tbilisi

## July 9, 2016





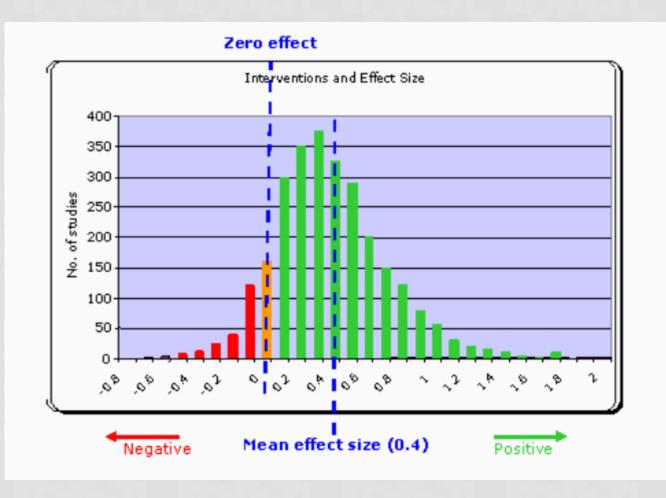


# How to maximize impact

MPAC

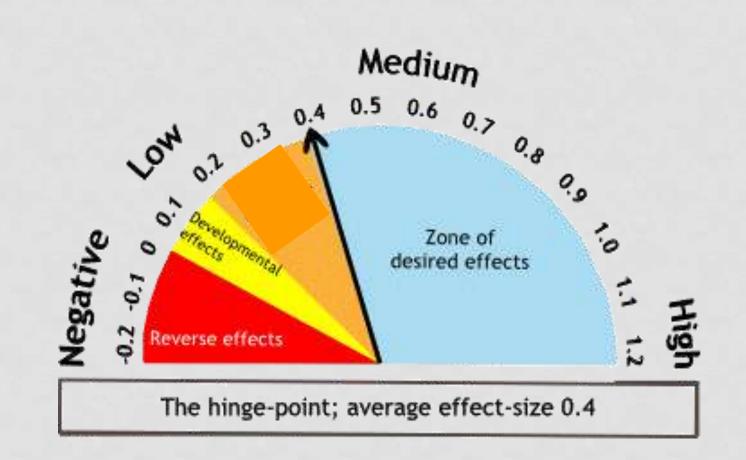
Dr Grzegorz Śpiewak Macmillan Education

### **IMPACT CAN BE MEASURED!**

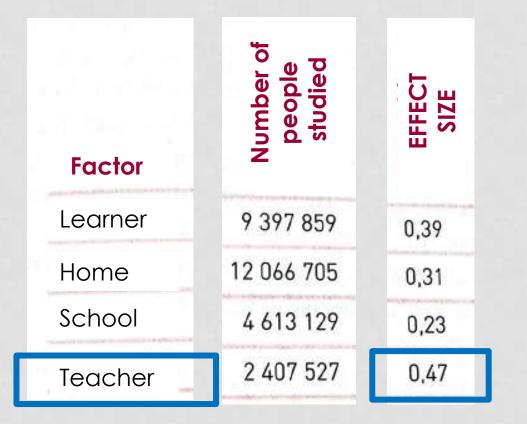


# *...possibly the world's most influential education academic...* TES, September 2012

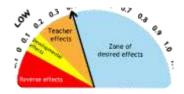
### HOW MUCH IMPACT IS (NOT) ENOUGH ?



## **TEACHERS DO HAVE IMPACT!**







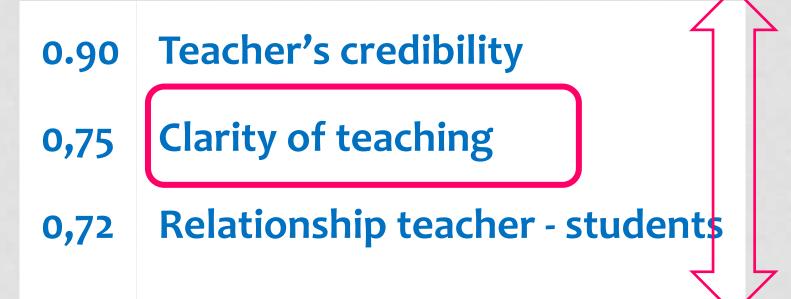
# EFFECT SIZE : A LITTLE QUIZ ...

- 0.90 Teacher's credibility
- 0,75 Clarity of teaching
- 0,75 Feedback
- 0,74 Peer teaching
- 0,72 Relationship teacher-students
- 0,29 Homework
- 0,27 Teaching towards tests / Exam training
- 0,21 Class size
- 0,18 E-learning
- 0,17 Differentiating learning styles
- -0,18 Television



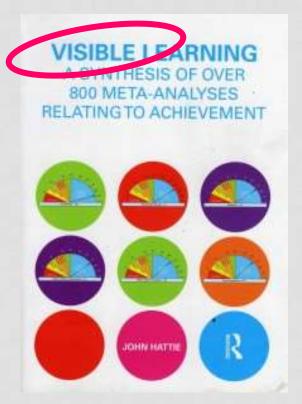


# WHAT WE'LL FOCUS ON TODAY:





## KEY WORD ...?

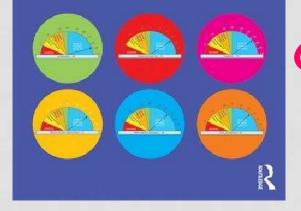


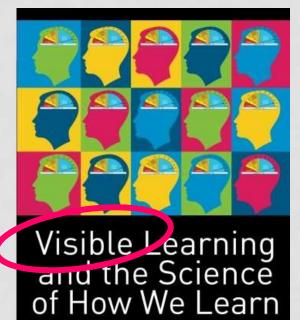
#### VISIBLE LEARNING FOR TEAGHERS AND STUDENTS

HOW TO MAXIMISE SCHOOL ACHIEVEMENT

#### JOHN HATTIE

"Reveals teaching's Holy Grail" The Times Educational Supplement





John Hattie and Gregory Yates

REALERS

# SO, WHAT CAN WE MAKE \*VISIBLE\* AS LANGUAGE TEACHERS?

### How to make language learning **visible**

undernandernande



# LET'S MAKE IT \*CLEAR\*:



how much our students do NOT know



how much language there is available



how much progress they have made

### AND, LAST BUT DEFINITELY NOT LEAST:



# that we are on their side !





# LET'S MAKE IT \*CLEAR\*:



# how much our students do NOT know



# how much language there is available



how much progress they have made



# **IDEA 1: NOTICE MORE LG**

# l'm interest \_

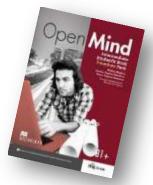


# l'm interest \_ in



# I'm many interest\_in ways

# GRAMMAR: adjectives ending in -ed/-ing





- ... very motivating / motivated
- ... not very motivating / motivated
- ... I'm not very motivating / motivated
- ... today I'm not very motivating / motivated I haven't done much work today. I'm not very
- motivating / motivated

I haven't done much work today. I'm not very motivating / motivated ...

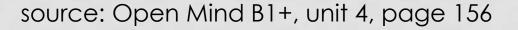
... In fact, all I want is a few days off. ... to my team, I must admit.

# IDEA 1: NOTICE MORE LG

#### ... very motivating / motivated

#### 1 Choose the correct adjective form to complete the sentences.

- 1 The end of the film was surprising / surprised.
- 2 I haven't done much work today. I'm not very motivating / motivated.
- 3 The news about Caroline's grandma was really depressing / depressed.
- 4 Users of the company's online website were dissatisfying / dissatisfied with the service they received.
- 5 A: What's that noise outside? It's really annoying / annoyed.
  - B: I can't hear anything.
- 6 Running a business requires a lot of hard work and it can be tiring / tired.





#### A 1.22 LANGUAGE IN CONTEXT Listen to the conversation



# GRAMMAR: adjectives ending in -ed/-ing

#### A 1.22 LANGUAGE IN CONTEXT Listen to the conversation. What are Patty and Anna complaining about?

- Patty: Oh, I am so <u>frustrated</u> with all of these huge electronics shops! The salespeople are completely uninterested in helping customers!
  Anna: I agree. These shops are really <u>frustrating</u> and annoying. You can never get anyone to help you, and if you do find someone, they don't seem to know very much. That man you talked to looked surprised wher you started asking questions!
- Patty: I know. I think he was as confused as I was! It's a shame that there aren't many shops with good service anymore.
- Anna: Yeah, it's a depressing feature of 21<sup>st</sup> century life! OK, I'm exhausted. Let's go and have lunch.

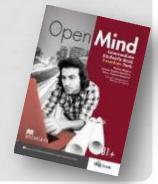
Patty: Good idea. Let's go to Jenny's Café. I really like their frozen yoghurt.



# IDEA 3: CLASS-OPENING Q

# WHAT'S RIGHT?

- My new phone is amazed!
- My new phone is amazing!
- Were you surprised when you got a tablet for your birthday?
- Were you surprising when you got a tablet for your birthday?



# IDEA 4: START FROM THE END

# Language wrap-up

#### 2 GRAMMAR

54

Complete	e the conversation with the correct form of the verbs in brackets. (15 points)
Amy	Hi live dot a problem still
Salesperson	I'm sorry to hear that. Yes, I can get someone (2) (look) at it. However, I have to tell you that we can't usually repair them.
Amy:	Obl That's really and the super old
Salesperson:	know It's (4) (fourtrate) but they don't have many parts that we can income the
Amy	Well, it stopped working once before and I got a friend (5) (11X) IL but I'll totally
	(6) (surprise) that it's stopped working again when it's not even a year old!
Salesperson	Unfortunately we've had a lot of complaints about it.
Annys	Oh, that's (7) (interest) So, I'm not the only person having problems?
Salesperson	No. We've had a lot of (8) (disappoint) customers complaining about this model, and
	it's always (9) (worry) when we get a lot of complaints about a specific product.
Arny:	Are you going to get the manufacturer (10) (do) something about it? Advertisers
023076	make all these (11) (amaze) claims about their products, and really, a lot of them are
	just plastic junk. I'm going to be really (12) (annoy) if I have to buy a new printer.
Salesperson	Well, we'll see what we can do. Now, can I just get you (13) (fill) in this form? It's a
	bit (14) (confuse), so let me know if you have any questions. Then I'll get one of our
	engineers (15) (phone) you to let you know when it's ready.

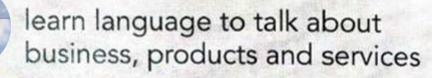
11 - 15 correct: I can use have and get to talk about services. I can use -ed and -ing adjectives.

0 - 10 correct: Look again at the grammar sections on pages 47 and 50.

SCORE: /15



# IN THIS UNIT YOU



write a paragraph explaining a point of view

read an online guide to setting up a business

listen to customers' emotions and attitudes

talk about an unusual service

- learn strategies for converting problems into opportunities
- watch a video about setting up a business





# LET'S MAKE IT \*CLEAR\*:



# how much our students do NOT know



# how much language there is available



how much progress they have made



A passage in L1, taken from an <u>up</u>coming unit (translated in advance of the class by the teacher) – one example below:

ბევრ ადამიანს უყვარს თავიანთი ცხოვრების ყველა დეტალის დაგეგმვა, თუმცა ბევრი დაგეგმვა ისეთივე ცუდია, როგორც ცოტა დაგეგმვა. მეორე პრობლემა ისაა, რომ ისინი დიდ დროს უთმობენ მთელი გასაკეთებელი საქმეების სიის შედგენას. ბოლოს, ჩემი აზრით, ყველაზე დიდი პრობლემა დაგეგმარებასთან დაკავშირებით არის ის, რომ ადამიანები დაგეგმვის პროცესში გამოუვალ მდგომარეობაში ვარდებიან. ისინი ფიქრობენ, რომ სანამ რაიმეს გაკეთებას დაიწყებენ, ყველა დეტალი უნდა გადაწყვიტონ, ამიტომ ისინი არასდროს იწყებენ ამას.



Many people like to plan every detail of their lives, but in fact too much planning is just as bad as too little planning. First, planners are often inflexible. Another problem is that they spend too much time making a list of things to do. Finally, in my opinion, the biggest problem with planning too much is that people get stuck in the plannig stage. They think they have to resolve every detail befoe they start something, so they never start.



WRITING: organising a paragraph 📭 27 🇿

Many people like to plan every detail of their lives, but in fact, too much planning is just as bad as too little planning. First, planners are often inflexible. They get nervous or angry if they have to do something that isn't in their plan. Another problem is that they spend too much time making a list of things to do. They don't have any time left to do the things on their list! Another problem is that many people make very long

and ambitious lists. When they can't do everything on their list, they feel frustrated. Finally, in my opinion, the biggest problem with planning too much is that people get stuck in the planning stage. They think they have to resolve every detail before they start something, so they never start. Of course, it's good to plan, but don't spend all your time planning instead of doing things!





every detail of as bad as planners are inflexible spend too much time planning things to do finally problem with planning too much get stuck in resolve every detail

verything g too ing ry detail r start. nd all



# IDEA 6: EXPLOIT COMPREHENSION WORK

# The problem with mainstream comprehension questions is that ...

they may not check comprehension!

adapted from: Penny Ur How to adapt textbook, PASE Congress May 2016

#### The text

The changks voz blunging frewly nedeng the brudegan. Some changks vos unred, but the other changks vos unredder. They vos all polket and rather chiglop, so they did not mekle the spuler. A few were unstametick.

- What were the changks doing?
- How were they blunging?
- Where were they blunging?
- In what ways were the changks the same and in what ways were they different?
- Were any changks unstametick?

### **CONGRATULATIONS!**

says Penny Ur How to adapt textbook, PASE Congress May 2016

# You just answered a set of comprehension questions correctly...

... without comprehending the text.



# WHAT CAN YOU DO ABOUT THIS?

- Change the wording.
- Ask students to answer about underlying meanings, not the actual text.

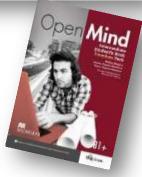
#### e.g

Text: *Mr Smith asked his wife for assistance.* **Bad question**: Who did Mr Smith ask for assistance? **Better questions**: Who did Mr Smith get to help him? Was Mr Smith married?

adapted from: Penny Ur How to adapt textbook, PASE Congress May 2016



- B Read the conversation again and find these things.
- 1 two phrases to encourage the speaker to give more information
- 2 two phrases to express a positive reaction
- 3 one phrase to express disbelief
- 4 two phrases of agreement





### **IDEA 7: SHORTEN A TEXT**

Delete words (or phrases or full sentences) from the text, without altering the basic meaning.

Maley, A. (1999). Short and Sweet. Penguin Books.

#### SPEAKING: talking about a business

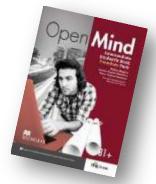
# A **1.24** Listen to the conversation. What kind of service does Isabel's business offer?

#### B Listen to the conversation in Exercise A again and:

- underline the questions Mia asks to find out more information.
- choose the phrases Isabel uses to explain what her business is about.

Mia:	I heard you left your job recently!
Isabel:	Yes, I left because I wanted to start a home-organising business.
Mia:	A home-organising business? What is that, exactly?
Isabel:	The main thing we do is de-clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
Mia:	Wow. Aren't people worried that you'll throw away things they want to keep?
Isabel:	Not really. You see, we consult the family before we make any big changes.
Mia:	Right. So throwing away things is all you do?
Isabel:	Well, some people really just want to get someone to clean their house, so we offer that service, too.
Mia:	So, who uses this kind of service?
Isabel:	It's mostly families where both parents work, but anybody can use it.
Mia:	It sounds very useful. I would definitely pay someone to reorganise my kitchen!
Isabel:	Here's my card! You know, it's very satisfying to see how happy people are with their nice, organised houses.

#### source: Open Mind B1+, unit 4, page 51





- I heard you left your job recently!
- Yes, I left because I wanted to start a home-organising business.
- A home-organising business? What is it, exactly?
- The main thing we do is de-clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
- Wow! Aren't people worried that you'll throw away things they want to keep?
- Not really. You see, we consult the family before we make any big changes.



- I heard you left your job recently!
- Yes, Heft because I wanted to start a home-organising business.
- A home-organising business? What is it, exactly?
- The main thing we do is de clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
- Wow! Aren't people worried that you'll throw away things they want to keep?
- Not really. You see, we consult the family before we make any big changes.



## **IDEA 8: SUMMARIZE TEXT**



Summarize in English (with a specific word-limit)

#### Summarize in L1

HOW TO	ake	brief	notes	on	each	paragraph
--------	-----	-------	-------	----	------	-----------

Compose a subtitle (and paragraph titles)

Maley, A. (1999). Short and Sweet. Penguin Books.



### **IDEA 9: CHANGE A TEXT**

Change the wording of the text without altering the basic story. Use synonyms or paraphrases, or add as appropriate.

Maley, A. (1999). Short and Sweet. Penguin Books.



# FOCUS ON SPECIFIC STRUCTURE(S)

- I heard you have left your job recently!
- Yes, I left because I wanted to start a home-organising business.
- A home-organising business? What is it, exactly?
- The main thing we will do is de-clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
- Wow! Aren't people going to be worried that you'll throw away things they want to keep?
- Not really. You see, we'll consult the family before we make any big changes.



## OR LET THEM ADD THINGS WHEREVER THEY PLEASE

- I heard you left your job recently! What happened?!
- No worries, mate! Yes, I left because I really wanted to start a home-organising business this year.
- A home-organising business? What is it, exactly?
- The main thing we will do is de-clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
- Wow! Aren't people going to be worried that you'll throw away things they want to keep?
- Not really. You see, we'll consult the family before we make any big changes.



# SYNONYM RACE 😳

- I heard hear you left your job recently!
- Yes, I-left did because I wanted to start a home-organising business project.
- A home-organising business? What is it, exactly specifically?
- The main thing we do is de-clutter, that is, throw away old things and reorganise cupboards, wardrobes, even entire rooms.
- Wow! Aren't people worried that you'll throw away things they want to keep?
- Not really. You see, we consult the family before we make any big changes.



# LET'S MAKE IT \*CLEAR\*:



## how much our students do NOT know



how much language there is available



how much progress they have made



54

# IDEA 10: REVISIT EXERCISES

# Language wrap-up

#### 2 GRAMMAR

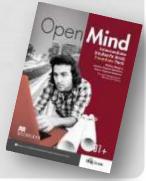
Complete	e the conversation with the correct form of the verbs in brackets. (15 points)					
Amy	Hi live got a pre-blow site in the Carl part if (1) (Creecy nerver					
Salesparson	I'm sorry to hear that. Yes, I can get someone (z) (look) at it. However, I have to tell you that we can't usually repair them.					
Amy:	Obl That's really as a second second					
Salesperson:	know, It's (4) (fourtrate) but they don't have many parts that we can fix of replace.					
Amy:	Well, it stopped working once before and I got a friend (5) (TIX) IL but TH really					
	(a) (surprise) that it's stopped working again when it's not even a year order					
Salespersont	Unfortunately we've had a lot of complaints about it.					
Annys	Oh, that's (7) (interest). So, I'm not the only person having problems?					
Salesperson	No. We've had a lot of (8) (disappoint) customers complaining about this model, and					
	it's always (9) (worry) when we get a lot of complaints about a specific product.					
Amy:	Are you going to get the manufacturer (10) (do) something about it? Advertisers					
	make all these (11) (amaze) claims about their products, and really, a lot of them are					
	just plastic junk. I'm going to be really (12) (annoy) if I have to buy a new printer.					
Salesperson	Well, we'll see what we can do. Now, can I just get you (13)					
	bit (14) (confuse), so let me know if you have any questions. Then I'll get one of our					
	engineers (15) (phone) you to let you know when it's ready.					

11 - 15 correct: I can use have and get to talk about services. I can use -ed and -ing adjectives.

0 - 10 correct: Look again at the grammar sections on pages 47 and 50.

SCORE:

/15



#### source: Open Mind B1+, unit 4, page 54

# **IDEA 11: LOW-STAKE TESTING**



#### paired testing



test done at home



#### open book tests

adapted from: Marta Rosińska Tests with a human face, Macmillan in-house training session 2015

# IDEA 12: TEST-TAKER $\rightarrow$ TEST-MAKER

#### Students revise & write tests for ...







#### another group



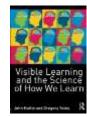
adapted from: Marta Rosińska Tests with a human face, Macmillan in-house training session 2015



# Know thy impact !









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